

2338980

ARTICLES OF INCORPORATION
OF
UNION OF CALIFORNIA STATE WORKERS

FILED
In the office of the Secretary of State
of the State of California

APR 12 2001


BILL JONES, Secretary of State

I

The name of this corporation is Union of California State Workers

II

This corporation is a nonprofit mutual benefit corporation organized under the Nonprofit Mutual Benefit Corporation Law. The purpose of this corporation is to engage in any lawful act or activity for which a corporation may be organized under such law.

III

The name in the State of California of this corporation's initial agent for service of process is: Jim Hard, 1820 O Street #6, Sacramento, California 95814.

IV

Notwithstanding any of the above statements of purposes and powers, this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers which are not in furtherance of the specific purpose of this corporation.

V

This corporation has been chartered by authority of California State Employees Association, a California non-profit mutual benefit corporation ("CSEA"). If such charter is surrendered to, taken away, or revoked by CSEA, this corporation shall thereupon dissolve. If this corporation is dissolved for such reason or of any other reason or cause whatsoever, all of its assets, after compliance with the applicable provisions of Chapters 15, 16 and 17 of the California Non-Profit Mutual Benefit Corporation Law, shall be distributed to CSEA. The foregoing provisions may not be amended without the written consent of CSEA.

Date: April 12, 2001


Jim Hard
Incorporator

I hereby declare that I am the person who executed the foregoing Articles of Incorporation, which execution is my act and deed.

Date: April 12, 2001



Jim Hard
Incorporator

Jim Hard
1820 O Street #6
Sacramento, Ca. 95814



SEIU Local 1000, AFL-CIO, CLC

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California State Employees Association

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December 2, 2003

Mr. Jim Hard
Civil Service Division Director
California State Employees Association
1108 "O" Street
Sacramento, CA 95814

RE: Assignment of Rights Under Affiliation Agreement With SEIU

Dear Mr. Hard:

Pursuant to Article IX, section 1 of CSEA's Bylaws and Article 6 of the Affiliation Agreement with the Service Employees' International Union ("SEIU"), on behalf of the California State Employees' Association, CSEA hereby assigns all of its rights, powers, duties and obligations under the Affiliation Agreement as pertains to the Civil Service Division to the Union of California State Workers, known as "Service Employees' International Union, Local 1000 (Union of California State Workers)" or "SEIU Local 1000 (UCSW)."

This assignment is effective immediately and shall continue in effect as long as SEIU Local 1000 (UCSW) remains an affiliate of CSEA under its bylaws. Should SEIU Local 1000 (UCSW) cease to be an affiliate of CSEA, CSEA's rights, powers, duties and obligations under the Affiliation Agreement as well as the Agreement itself shall automatically revert to CSEA.

Very truly yours,

J.J. Jelincic, President CSEA

Cc: Andy Stern, President SEIU