

2021 SEIU Local 1000 Statewide Officer Election

Expanded Key Dates

January 4, 2021: Nomination Period Begins. First day for acceptance of nomination forms and optional 100-word candidate statements. Nomination forms will be made available at: seiu1000.org/leadership-elections. Materials will be accepted by mail - addressed to Election Staff, c/o SEIU Local 1000, 1808 14th Street, Sacramento, CA 95811; via fax at 916-554-1295 or via email: local1000elections@seiu1000.org

February 8, 2021: Nomination Period Ends. Completed nomination forms and optional 100-word candidate statements must be received no later than 5:00 p.m. deadline.

February 8, 2021: Withdraw Period Opens.

February 12, 2021: Final Day to Withdraw Candidacy. All withdrawal submissions must be submitted no later than 5:00 p.m., via email at local1000elections@seiu1000.org, by fax to 916-554-1295, or by mail addressed to Election Staff, c/o SEIU Local 1000, 1808 14th Street, Sacramento, CA 95811.

February 19, 2021: Uncontested candidates will be notified.

April 19, 2021: Balloting Period Opens. Ballots mailed to members.

May 3, 2021: First day to request a replacement ballot by calling the MRC (1-866-471-7348).

May 7, 2021: Last day to request a replacement ballot by calling the MRC (1-866-471-7348). Requests must be made through the MRC **by 5:00pm**.

May 20, 2021: Balloting Period Ends. 5:00 p.m. deadline for receipt of ballots. Ballots must be received inside of the sealed pre-addressed, postage paid return envelope that is provided. Ballots must be returned to 1100 Melody Lane, Roseville, CA 95678. Ballot opening and sorting begins at 1:00p. Observers welcome.

May 21, 2021: Ballot opening and sorting continues - beginning at 9:00am. Observers welcome.

May 24-25, 2021: Ballot counting begins — 9:00 a.m., 1100 Melody Lane, Roseville, CA 95678. Observers welcome.

May 28, 2021: Official results posted to seiu1000.org/leadership-elections by 5:00 p.m. Elected candidates will be notified.

June 1, 2021: Protest Period Opens.

June 10, 2021: Protest Period Closes. All protests must be received no later than 5:00 p.m., and addressed to: Attn: Yvonne R. Walker, President, SEIU Local 1000, 1808 14th Street, Sacramento, CA 95811.

June 25, 2021: Protest Committee findings completed. Parties notified.

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Q & A

Candidacy Questions:

Q: How does the SEIU Local 1000 online nomination process function?

The online nomination process functions by providing a digital means for eligible candidates to nominate for union leadership positions within SEIU Local 1000. Candidates will now be able to submit electronic versions of their nomination form, as well as their optional 100 word candidate statement - and receive near immediate confirmation of their submission. The online nomination process has thus eliminated the need for paper forms - no more printing, confusing instructions, mailing delays or waiting for confirmation of your submission.

Q: What are the eligibility requirements to submit a nomination?

Specific eligibility requirements vary, dependent on the office a candidate wishes to nominate for. All candidates must be an active steward and a member. Eligibility requirements can be located at seiu1000.org/leadership-elections. Eligibility verification will be continually checked for all candidates throughout the election period. Election Staff will notify candidates of any changes to their eligibility status, if so required.

Q: Can I nominate myself for multiple positions?

Candidates are only allowed to nominate for and hold (1) office per SEIU Local 1000 Policy File, Div. 12, Sect. 12.0.02(a).

Q: Can I submit a nomination form for another candidate through the online process?

The online nomination process will only accept self-nominations. To ensure candidate security and election integrity each candidate will need to authenticate their identity each time they access the online nomination process. If you are interested in providing a nomination form for a separate candidate you will need to either download the respective PDF nomination form from the election webpage at seiu1000.org/leadership-elections or by contacting the Member Resource Center (MRC) at (866) 471-7348 to request a nomination form be mailed to you.

Q. How do I withdraw my nomination through the online process?

If you have submitted your candidate items via the online process, you will be provided an option for withdrawing your candidacy on the main submission page. Once you have selected to withdraw your candidacy, an email will be sent to you at the personal email address on file, confirming your submission being withdrawn. Should you wish to reinstate your candidacy after your withdraw, you must re-nominate and do so prior to the close of the nomination period at 5:00p.m. on February 8, 2021. A link for reinstating your candidacy will be provided in the email you are provided when withdrawing. Candidates wishing to withdraw their candidacy outside of the online process should do so by directing their written correspondence, stating their intent to withdraw to: SEIU 1000 Election Staff, 1808 14th Street, Sacramento, CA. 95811 or via email to local1000elections@seiu1000.org.

Q. Will SEIU Local 1000 provide me with a paper nomination form?

Candidates are encouraged to submit their nomination forms and optional 100-word candidate statements through the online nomination process. However, for candidates without access to a printer or for those candidates wishing to submit a hard copy nomination form, there are a number of alternative methods to do so. A candidate may access the election webpage at seiu1000.org/leadership-elections to fill out and download a PDF nomination form or, alternately, they may make a request for a nomination form to be mailed to them directly by contacting the Member Resource Center (MRC) at (866) 471-7348. Candidates contacting the MRC will need to specify the position they wish to nominate for so they can be mailed the correct form (Statewide Officer/DLC Position or CBUR). Signed and dated nomination forms and optional candidate statements must **be received** no later than **February 8, 2021 at 5p.m.**

Q: How will I receive confirmation of my nomination if I mail it to SEIU Local 1000?

Mailed nomination forms and optional 100-word candidate statements will be processed by Election Staff upon receipt. An email will then be sent to the candidate at the personal email address on file, confirming their submission, once their information has been processed.

Q: When will I know if the position I nominated for is considered a contested or uncontested position?

Candidates in **uncontested** positions will be notified by the Local beginning on February 19, 2021. Uncontested positions will also be posted to the election webpage at seiu1000.org/leadership-elections. **Contested** positions will be displayed in the Voter Guide sent to voters on April 19, 2021.

Voting Questions:

Q: Who is eligible to vote?

Per SEIU Local 1000 Policy File, Div. 12.1.02 - Local 1000 statewide officers, DLC officers, DLC Local Worksite officers, DBURs, and CBURs are elected every three years by the members within their respective jurisdiction.

Q. When will SEIU Local 1000 be mailing ballots to members?

Ballots will be mailed out to all SEIU Local 1000 members beginning on April 19, 2021.

Q. How can I request a replacement ballot?

Beginning on May 3, 2021 you can request a replacement ballot by contacting the SEIU Local 1000 Member Resource Center (MRC) at (866) 471-7348. Requests for replacement ballots **will not be taken prior to May 3, 2021**. All requests for replacement ballots must be **received prior to 5:00 p.m on May 7, 2021**.

Q. I forgot to sign/seal my ballot. Will my vote be counted?

In order for a ballot to be considered valid, and the vote to be counted, the ballot must be returned – signed and sealed by the respective voter, inside of the pre-addressed, postage return envelope that was provided to each voting member. If your ballot package did not contain a return envelope please contact the Member Resource Center (MRC) at (866) 471-7348 beginning on May 3, 2021 to request a replacement package be mailed to you.

Q. Can I drop off my ballot to my local SEIU Local 1000 office?

All ballots must be returned to the address specified on the pre-addressed, postage paid return envelope that was provided with the ballot package mailed to each voting member.

Q: Can I return multiple ballots in one envelope?

All ballots must be individually signed and sealed by the respective voting member and returned inside of the pre-addressed, postage paid return envelope that was provided to each voting member. If a person wishes to return multiple signed and sealed ballot envelopes, to the election office they may do so by placing the ballot envelopes into a single, larger package and mailing that package to the ballot office at 1100 Melody Lane, Roseville CA 95678. All packages that are sent in this manner, whether via USPS or through a third party delivery service (FedEx, UPS, etc.), will be at the sender's expense. **All packages must be received by 5 p.m on May 20, 2021.**

Q. How can I be sure that my vote is safe and will be counted?

In accordance with SEIU Local 1000 Policy File, Division 12, Section 12.1.05(e), a number of independent third party vendors have been secured by SEIU Local 1000 to oversee the printing, mailing, receipt, sorting and counting of ballots. In addition to the independent vendors, an Election Committee consisting of impartial union members has been established to oversee the election process and ensure the election is conducted in accordance with the SEIU Local 1000 Policy File and Local 1000 Bylaws. The Election Committee is also tasked with ensuring the timely publication of election results as well as guaranteeing the safekeeping of all ballots received and their delivery to appropriate Local 1000 staff for retention following the election protest period.

Q: How do I attend the ballot count?

Ballots will begin to be opened and sorted for counting on May 20, 2020 at 1:00 p.m.. Ballot opening and sorting will resume at 9:00 am on May 21, 2021. Ballot counting will begin at 9:00 a.m. on May 24th and resume May 25, 2021, beginning at 9:00 a.m. - if all ballots have not been counted. Observers are welcome. The address for the ballot office is 1100 Melody Lane, Roseville, CA. 95678

Q. How will the results of the election be announced?

Official results of the ballots counted will be made available by 5:00 p.m. on May 28, 2021. Elected candidates will be notified of the results by the Local and results will be posted on the election webpage at seiu1000.org/leadership-elections.

Q. What happens if I don't agree with the ballot results and wish to file a protest?

All protests must be addressed to SEIU Local 1000 President Yvonne Walker, at 1808 14th Street, Sacramento, CA. 95811. The protest period will open on June 1, 2021 and protests must be received no later than 5 p.m. on June 10, 2021. All protests will be referred to the SEIU Local 1000 Election Protest Committee, who will review the protest evidence and make a determination on any applicable action. The decision of the SEIU Local Election Protest Committee shall be final and binding.

Leadership Election Information for State Bar Employees

District Labor Council 850 is comprised of employees of the State Bar of California, who are grouped geographically: San Francisco (North Region) and Los Angeles (South Region). There are two “work groups” in each region of DLC 850: an Attorney Group and a General Group.

Listed below are the Local 1000 leadership positions eligible stewards of District Labor Council (DLC) 850 are able to nominate for:

More information about eligibility can be found at the end of this document. Details about the Local 1000 leadership election can be found at **seiu1000.org/leadership-elections**.

Eligible stewards of DLC 850 can run for any one of the four statewide Local 1000 officer positions:

- President
- Vice President/Secretary-Treasurer
- Vice President for Organizing/Representation
- Vice President for Bargaining

Eligible stewards of DLC 850 can run for the following DLC-wide leadership positions:

- DLC 850 President
- DLC 850 Vice-President/Chief Steward
- DLC 850 Secretary
- DLC 850 Treasurer

In addition, due to the unique structure of DLC 850, the following positions are available in the North Group:

- (1) local Senior Steward for the North Attorney group.
- (1) local Senior Steward for the North General group.
- (1) local Secretary/Treasurer for the North group.
- (2) District Bargaining Unit Representatives (DBURs) for North Attorney group
- (3) DBURs elected by the General group in the North region.

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Leadership Election Information for State Bar Employees

Likewise, due to the unique structure of DLC 850, the following positions are available in the South group:

- (1) local Senior Steward for the South Attorney group.
- (1) local Senior Steward for the South General group.
- (1) local Secretary/Treasurer for the South group.
- (2) District Bargaining Unit Representatives (DBURs) for the South Attorney group
- (3) DBURs elected by the General group in the South region.

Eligibility Requirements

District Labor Council offices/ Bargaining Unit Representatives

- Member in good standing and a certified steward prior to Jan. 4, 2021.

Statewide Offices

- Member in good standing and an active steward for two years prior to Jan 4, 2021.

Policy File: 12.0.02 (a)

- Stewards may run for and hold one office within Local 1000
- Complete election eligibility requirements available online at seiu1000.org (Policy File Division 12)

For more information about Local 1000 leadership elections, please visit seiu1000.org/leadership-elections