



July 30, 2021

SEIU Local 1000
1808 W. 14th Street
Sacramento, CA 95811

To All Local 1000 Represented Employees:

At SEIU Local 1000, we believe in the great state of California. And we have shown our belief, our loyalty, and our resolve throughout the COVID-19 pandemic by showing up for work, staffing the front lines, and helping to keep our fellow citizens safe and secure.

The State has had 18 months since the first outbreak to implement a **permanent** telework policy to help resolve the situation for all of its state agencies. Unfortunately, this has not occurred.

Instead, as our reward for standing up for California, we are now being told Governor Newsom has **mandated** that all state employees will need to provide proof of vaccination status or be subjected to weekly testing, and that state departments have been instructed to collect and maintain evidence of employee vaccination and be in full compliance by August 2.

This is unacceptable. There are approximately 236 California State departments and agencies. And they all need to comply with one standard policy.

We will support **all** of our represented employees, and we will fight any type of action taken by the state of California against our represented employees.

We will enforce our contract and our legal right, under the Dills Act, to “meet and confer” before any changes are implemented.

We have yet to be asked to do so.

We will be patient and steadfast. But we will not be ignored or have our voices silenced.

A handwritten signature in black ink that reads "Richard Louis Brown".

Richard Louis Brown
President
SEIU Local 1000

RICHARD
LOUIS BROWN
President

DAVID JIMENEZ
Vice President/
Secretary-Treasurer

ANICA WALLS
Vice President for
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