

News Release

SEIU Local 1000 President-elect Richard Louis Brown

Date: June 1, 2021

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FOR IMMEDIATE RELEASE

SEIU Local 1000 President-elect Richard Louis Brown opposes June 2 vote to donate \$1 million to Gov. Newsom's recall campaign

SACRAMENTO - SEIU Local 1000 President-elect Richard Louis Brown opposes the current SEIU leadership's June 2 emergency meeting to vote to officially state that the union supports Gov. Gavin Newsom and to authorize a \$1 million donation to his campaign.

"I continue to state unequivocally my opposition to supporting Gov. Newsom, or any other candidate, in the recall fight, and when I am SEIU Local 1000 president, I will take the politics out of this union," said Brown.

The SEIU Local 1000 council and current SEIU president Yvonne Walker scheduled the closed session emergency meeting to take place before Brown takes office, which will happen no later than the end of the month.

"This eleventh-hour action is being brought to a vote during SEIU's lame-duck period, and I hope the council will support me in fulfilling my campaign platform and that together we can find common ground to bring much-needed change for represented members and their families," added Brown.

During the beginning of the Covid-19 pandemic, Gov. Newsom required state employees to take two furlough days, which amounted to a 9.23% percent pay reduction.

Brown is set to take office on, or around June 27. No one from SEIU Local 1000 has contacted Brown yet to confirm what day he will assume the presidency.

SEIU Local 1000 represents approximately 96,000 public sector employees, in nine bargaining units across California.

You can learn more about SEIU Local 1000 President-elect Brown's platform at:

<https://www.createexcellence7437.com/the-plan>

NEWS RELEASE

SEIU Local 1000 President-elect Richard Louis Brown

Date: June 3, 2021

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FOR IMMEDIATE RELEASE

During an eleventh-hour emergency meeting outgoing SEIU Local 1000 President Yvonne Walker and most of the council approve a \$1M donation to Gov. Newsom's recall campaign.

SACRAMENTO – With less than 30-days remaining in SEIU Local 1000 President Yvonne Walker's term in office a majority of loyal council members, along with Walker, authorized a \$1 million donation to Gov. Newsom's recall campaign. Despite SEIU Local 1000 President-elect Richard Louis Brown's repeated stance of removing divisive politics from the public sector union, a mostly President-friendly Board of Directors overwhelmingly passed the proposal 44-9.

"I am disappointed that President Walker and many of the council have taken this action on their way out the door. The represented employees of SEIU Local 1000 have been very clear, they want politics out of this labor union," said Brown.

The SEIU Local 1000 council, and current President Yvonne Walker, scheduled the closed session emergency meeting last night to officially state that the union supports Gov. Newsom in this recall election and to authorize a \$1M donation to his campaign before Brown takes office at the end of June.

"Gov. Newsom has taken money out of state employee's pockets for the last year and the response from this unions leadership is to hand him \$1M, while ignoring what's in the best interest of its 96,000 represented employees," Brown said. "There is a disconnect between the leadership of this labor union and the people they are supposed to represent, a connection I intend to reestablish."

During the beginning of the Covid-19 pandemic, Gov. Newsom projected a \$54B budget shortfall and required state employees to take two voluntary personal leave program (PLP) days which amounted to a 9.23% percent pay reduction or face possible furloughs. Instead of a deficit, Gov. Newsom announced in May that California has a nearly \$76B budget surplus.

Brown is set to take office on, or around June 26. No one from SEIU Local 1000 has contacted Brown yet to confirm what day he will be sworn in.

SEIU Local 1000 is the largest public sector union in California and represents approximately 96,000 employees, in nine bargaining units across California.

You can learn more about SEIU Local 1000 President-elect Brown's platform at:

<https://www.createexcellence7437.com/the-plan>

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NEWS RELEASE

SEIU Local 1000 President-elect Richard Louis Brown

Date: June 7, 2021

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FOR IMMEDIATE RELEASE

SEIU Local 1000's \$1M donation nets 1.05% raise from Gov. Gavin Newsom after he restores the 9.23% state employee pay cuts over the last year.

SACRAMENTO, Calif. – Since July 2020, 96,000 state employees represented by SEIU Local 1000 have endured a 9.23% pay-cut every month. This past week Gov. Gavin Newsom restored the payroll reduction and ended the two personal-leave-program (PLP) days. The Governor's action followed an emergency meeting when Local 1000's outgoing President Yvonne Walker, along with the union's governing council, donated \$1M to Newsom's recall campaign.

Incoming Local 1000 President-elect Richard Louis Brown has been critical of the Governor's PLP pay cuts as well as the union's \$1M donation to Newsom.

"Employees represented by Local 1000 have a signed contract with this Governor, these cuts should have never happened. The 9.23% cut was based on bad financial projections," said Brown.

In May 2020 Gov. Newsom projected a \$54B+ budget deficit that never occurred. One-year later it was announced that California has a nearly \$76B budget surplus.

State employees were scheduled to receive a 2.5% raise in July 2020, and 2% plus another .05%, this July 2021. Together with the 3.5% cost of prefunding retirement benefits state employees will only net 1.05% gain.

"As the future Local 1000 President our contracts will never be broken again regardless of who the President is," said Brown. "Local 1000 under my leadership will finally become a real labor union, not the political organization it is now."

President-elect Brown is set to assume office on June 26.

You can learn more about SEIU Local 1000 President-elect Brown's platform at: <https://www.createexcellence7437.com/the-plan>

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NEWS RELEASE

SEIU Local 1000 President-elect Richard Louis Brown

Date: June 11, 2021

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FOR IMMEDIATE RELEASE

An election protest has been filed against SEIU Local 1000 President-elect Richard Louis Brown charging him with trying to buy votes, reported the Sacramento Bee.

SACRAMENTO, Calif. – Since California’s largest public sector union election results were first announced on May 24 it has been anything but cordial between rival factions. During an interview on Thursday, the Sacramento Bee informed Local 1000’s President-elect Richard Louis Brown that an election protest had been filed against him for attempting to buy votes.

Richard Louis Brown, an analyst for the Office of the State Treasurer, noted that for the last year SEIU Local 1000 Yvonne Walker did not enforce a signed contract resulting in 96,000 represented employees losing nearly 10% pay every month. “It’s hard to buy an election when your paycheck is being cut,” quipped Brown.

President-elect Brown is set to assume office on June 26 but there are no signs of acknowledgment for his election victory within the long-time power structure. Brown reported that he has not been contacted by anyone from the outgoing SEIU Local 1000 administration since the election results were first announced three weeks ago.

“This unjustified election protest against my character is the direct result of a black man fighting for racial justice,” said Brown. “This is an example of holy hypocrisy of the Democratic Party that dishonestly claims to believe in Black Lives Matter and the sacred American belief of voting for all!”

SEIU Local 1000 requires represented state employees to pay membership dues to be eligible to vote. Brown is against what he has described as a “poll tax”, in the democratic labor institution and wants elections to be open to all represented employees.

You can learn more about SEIU Local 1000 President-elect Brown’s platform at:
<https://www.createexcellence7437.com/the-plan>

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NEWS RELEASE

SEIU Local 1000 President-elect Richard Louis Brown

Date: June 21, 2021

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FOR IMMEDIATE RELEASE

The election results are final, SEIU Local 1000 President-elect Richard Louis Brown will be sworn in on June 27 at 2:00 pm.

SACRAMENTO, Calif. – Local 1000's election committee found no merit in the protests filed against President-elect Richard Louis Brown. The incoming President will be sworn at 2:00pm. on June 27 at SEIU Local 1000 Headquarters, 1808 14 Street.

"This is a great day for our union and all represented employees of Local 1000," said Brown. "I am pleased to see the will of the voters has been respected."

Not everyone is pleased with this recent election's outcome. Some members of the governing council, including some statewide executives, have been conspiring to unseat Brown before, or soon after, he takes office. Several discussions ranging from a coup attempt to censorship of the newly elected President are being floated amongst these factions.

"What does that say about Local 1000's leadership when they are already plotting my removal *before* I even take office?", asked Brown. "This labor union would be in a much better position today, if its leadership showed this much resistance in fighting against the status quo instead of the incoming administration."

Brown brings an innovative approach to Local 1000, and hopes other unions will follow this new non-political model. Many of Local 1000's long-time elected leaders have fought for years to maintain the status quo. President-elect Brown has continuously stated he will fight for all represented members and plans to take the union in a new, dynamic direction.

"Labor can no longer take a back seat to a political agenda. State employees deserve a champion who will fight for their best interests." vowed Brown.

You can learn more about SEIU Local 1000 President-elect Brown's platform at:

<https://www.createexcellence7437.com/the-plan>

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New SEIU Local 1000 President is Changing Minds

Less than one-month in office newly elected SEIU Local 1000 President is already delivering on his platform by growing union membership and job site representation. But, you would never know it by slanderous opinion pieces being passed off as investigative journalism. A 3,300-word diatribe has been held as the holy grail of insider information by many media outlets instead of the dumpster fire of journalistic misfeasance it represents.

To say that reporting on the new President's actual platform has been sparse would be an understatement. Brown's 10-pt plan has been published on his website since 2018 and has yet to be discussed without the accompanying irreverence.

Despite the countless epithets, Brown continues to make meaningful connections where it counts, with Local 1000's represented employees. Most notable has been his in-person impromptu meetings across the state, and his Wednesday night Zoom meetings which he calls "Local 1000 Listens to You." A sea change of leadership contact for 100K state employees that has been noticeably absent for years.

Transparency, one of Brown's 10-points, is breathing life into a union that spent nearly a decade shut off from its members. Already President Brown is rebuilding the job steward base that was gutted under the previous administration. He has also promised to open voting to all represented state employees which has been labeled heresy by old-school practitioners still clinging to the status-quo.

For decades the general acceptance has been that unions will survive through politics. This smoke-and-mirrors lie continues to be published unquestioned while corporate money dwarfs labor's paltry donations. Brown's logic is simple, a labor union will thrive, not just survive, if it's perceived to provide value. Local 1000 is stronger if 97% of represented employees are engaged members at 0.75% dues, instead of the 15% who pay dues and know when to vote.

Unfortunately, local and national media have only been interested in worn out talking points and insinuation. For instance, one theme that continues to resurface is Richard Louis Brown's appearance on Fox News. The duplicitous use of Fox News is thrown out to chum the waters for readers who subscribe to one particular camp. If you follow this line of hypocrisy then the label of Fox News automatically makes Mr. Brown a messenger for the corporatocracy, a tool of Koch Brothers Inc. or the Freedom Foundation, etc. Yet, none of this has ever been substantiated or even attempted to point to an instance where President Brown has endorsed such right-wing group think. Nor has any reporting mentioned that cable news outlets like CNN or MSNBC have ever tried to contact President Brown.

Sensationalism sells as one myth being continually perpetuated stems from the election vote totals. The media likes to focus on the number of votes cast, 7,880. The number by itself is meaningless without any context, but the approved messaging would have the reader believe

only a small fraction of the (100K) represented employees bothered to vote. This is true, only a small fraction of the dues paying membership (56K) voted, just like in the previous elections, 2018 = 7,230 total votes, and 2015 = 4,475 total votes. All organized under the previous administration and places the 2021 total at the top for voter turnout. A centrist approach might have mentioned this fact.

Richard Louis Brown is not a demagogue, he is not the corporate tool sent to destroy the union despite all the opinion-based fear mongering. President Brown is a throw-back union reformer who has the status quo fearful, and is waking up a long apathetic membership through old fashioned personal contact.

To those that have taken the time to listen to him, they are finding a genuine leader and a strong advocate for growing a union that has been hemorrhaging members since 2008. The loyalist grip that once shut out its membership is waning. More and more, state employees are finding they can engage with an organization under this new leadership that understands its role of representation.

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SEIU Local 1000 President Hits the Ground Running in First 90 Days in Office

Richard Louis Brown fights to protect represented employee rights against attack

SACRAMENTO, CA (September 28, 2021) — Since taking office on June 30, 2021, SEIU Local 1000 President Richard Louis Brown has spent his first 90 days tirelessly meeting with represented employees about the 10-point plan that enabled his victory and organizing against an imminent threat to California unions authored by Southern California venture capitalist billionaire, Tim Draper.

“Local 1000 will NEVER be destroyed by the so-called patriotic American Tim Draper and his ANTI-UNION pathetic parents, the fanatical Freedom Foundation, or any other anti-labor organizations falsely claiming to be PRO-FREEDOM,” said Brown.

The rise of mega-corporations that utilize a gig labor only workforce has elevated the importance of labor unions to protect working people from ruthless exploitation. But, according to Draper, who has made billions investing in these types of corporations, unions have no place in a free democracy that encourages employee abuse practices.

“No public employee shall have the right to form, join, or participate in the activities of a public employee labor organization for the purpose of representing said employees on matters of employer-employee relations,” said Draper in an August 11, 2021, article published by the Desert Review.

While Draper attempts to destroy workforce protections, Brown has made protecting his represented employees from exploitation the focus of his work.

“As Local 1000’s first Labor Leader/President, we will enforce our legally bargained, non-expired contract without giving up our hard-earned money. That means the thoughtless Tim Drapers of the world can either immediately start looking for a new career or go to war with the most powerful public sector union in California,” said Brown.

Brown’s stance assures SEIU Local 1000 represented employees that he is up for the fight to protect medical benefits, humane working conditions, and the right to organize so that no represented employee falls prey to a growing number of predator employers and policies.

About SEIU Local 1000

SEIU Local 1000 is a strong member-led union of nearly 100,000 working people employed by the State of California that strives to give represented employees—and all Californians—the opportunity to have a good life, live in sustainable communities, and enjoy the fruits of social, economic, and environmental justice. To learn more about the largest public sector union in California, visit seiu1000.org

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Wealthy, White-Majority Board of SEIU Local 1000 Attempts Anti-Minority Coup
Cabal within Largest California Public Labor Union Betrays Members to Fulfill Classist Agenda
SACRAMENTO, CA (October 26, 2021) — Multiple members of the SEIU Local 1000 Board of Directors held an unsanctioned, out-of-order, secret meeting—off the record—on Sunday October 17th, 2021, at the Democratic Party Headquarters in Sacramento, California. The aim of the mostly wealthy, mostly white Board was to relieve Richard Louis Brown, SEIU Local 1000 President, of his powers. The SEIU Local 1000's own by-laws/policy file explicitly forbid holding executive sessions without the President being present, except in cases where the union president is incapacitated.

President Brown had spent the prior week working at fulfilling his campaign promise to fight for essential premium worker pay for all represented Local 1000 employees statewide. In his tenure to date, he has followed on his promise—his duty—to his constituents: break the Union away from politics and focus on restructuring a new, by-the-workers, for-the-workers culture within SEIU Local 1000. Since day one, he has been met with opposition from the Board of Directors (select photos above) who opposed his changes and were critical of his transparent approach to fulfilling his duties including his promise to oppose political spending that is not germane to Union business in order to fight for a 21% pay increase for California state workers in the Union's next contract bargaining sessions.

The Board of Directors has frequently criticized and ridiculed President Brown, who is black, during his Wednesday night "Local 1000 Listens to You" calls due to his religion and culture. These calls are transparent and available for viewing via Facebook Live on SEIU Local 1000's and President Brown's Facebook page, and are archived each week. These board members have compared President Brown to "Kanye West" and say that his passionate speech regarding worker rights' makes them feel "attacked." Many of these Board of Directors members ran uncontested and have never had any interactions with the District Labor Council dues-paying members they represent. President Brown has made it clear that he is fighting for all of the workers of the State of California, not just for the thousands who voted him in.

To date, President Brown has demonstrated his leadership by cutting salary stipends, and refusing to take a stipend himself, resulting in savings to the Union of half a million dollars when he was sworn into office. Such savings had not been seen in SEIU Local 1000 since June 2016. The Board of Directors has also criticized Brown for this as well and has turned the Union into a cabal of political extremists. Brown has stated there will be consequences to members who attended the unsanctioned meeting; however, the secretive Board of Directors has made one message clear: they are willing to break the rules and go against the votes of dues-paying members and will stop at absolutely nothing to gain favor back with the Governor's office to get their stipends back.

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SACRAMENTO, CA (February 28, 2022) - The duly elected Vice Presidents of SEIU Local 1000 who comprise the Executive Committee, have thoughtfully considered their fiduciary obligations and, effective today, in accordance with policy requirements established for the immediate protection of members and staff of the Union they have suspended Richard Louis Brown from the duties of the office of President as he posed an immediate threat to the welfare of Local 1000. Until further notice, pursuant to applicable policy, Vice President/Secretary-Treasurer David Jimenez will assume the duties of President working together as a duly authorized Executive Committee with the Vice President for Organizing/Representation, Anica Walls, and Vice President for Bargaining, Irene Green. Donna Snodgrass will continue as Chief of Staff under the direction and authority of the three Vice Presidents.

After running on a platform of transparency, fiscal restraint and upholding democratic procedures, troubling patterns emerged with Brown's actions that dismantled transparency, financial prudence and democracy. Due to his actions, the three Vice Presidents had no alternative but to promptly step in to restore fiscal prudence, board oversight, democratic procedures, and the proper delegation of officer and board duties all to protect and preserve the Union for its members.

A Union as important as SEIU Local 1000 owes its represented workers its utmost assurance that it will act through its democratically and legally elected Board of Directors, that its board members will act with sound and prudent business judgement, and that it will honor its fiduciary responsibility and protect the assets for the benefit of its members.

Of grave concern to the Union leadership were Brown's improper and self-interested actions that included:

1. Willfully failing to hold Board meetings which dismantled officer and board oversight over the actions or expenditures of the Union which were put in place to protect the members' dues monies.
2. Intentionally interfering with the Executive Committee authority to carry out its duties and roles as set forth in Bylaws, Policy File, and applicable law allowing Brown to misuse his role and authority in connection with a number of lawsuits against the Union in a manner that benefitted his own self-interest at the expense of the Union and without its authority and jeopardizing the assets of the union.
3. Deliberately defying a prior Board action so that he could lavish staff with additional paid days off without regard to the significant cost at the expense of hard-working members' dues as if he sought to portray himself as omnipotent leader.
4. Grossly misusing the authority of his office to retaliate against other leaders who questioned his actions and fiscal malfeasance when he summarily and without just cause attempted to suspend the memberships of the three Vice Presidents in violation of state law (Corp. Code 7341). This unfounded action was improperly based on Brown's own self-interest in insulating himself from express provisions in the Union's governing documents that allow the other statewide elected officers to serve as a check and balance on the President's power.

While Brown is suspended immediately, if charges are filed, a fair due process hearing would take place to ensure that all parties' rights are protected and the suspension would continue until the completion of that process.

Importantly, the three duly elected Vice Presidents will work together to protect the members' dues and to ensure that fiscal prudence and democratic procedures are restored, and that SEIU Local 1000 will be known for real transparency and democracy and not just false promises and faded hopes for a well-run union.

David Jimenez
Vice President/Secretary-Treasurer

Anica Walls
Vice President for Organizing/Representation

Irene Green
Vice President for Bargaining