

Richard Louis Brown for **Local 1000** President
Arizona State University (ASU)
VOTING MATTERS! April 20-May 21, 2021



Let's Create Excellence by thinking outside the box, challenging the status quo, and promoting transparency for accountability based on VOTING rights equality for everyone represented by **Local 1000**.

Richard Louis Brown 408-207-2339

Richard Louis Brown's LEGAL PROMISE!!

July 27, 2020

I, Richard Louis Brown, under a sound mind and body without any duress or outside political influence, am *volunteering* to be the next **Local 1000** president. **Local 1000** will hold its next regular election during the April 20 – May 21, 2021, time frame. After very thorough research I believe **Local 1000** has never reasonably served its represented employees in good faith and honesty after 1984 when **Local 1000** affiliated with the professional *political* labor corporation-union, Service Employees International Union (SEIU) based in Washington D.C.

This **currently** continued exclusive *political* affiliation/relationship with SEIU has severely Decimated, Destroyed, and Devastated the unity and morale for the overwhelming majority of **Local 1000's** represented employees because of SEIU's national and local *political* agendas and theology.

Therefore, I am making a clear and precise notarized statement and not just a compromising and ever evolving campaign promise concerning my honorable intentions for our Union's **independent and successful** long-term future. This **independent and successful** long term future is based on ENDING the divisive SEIU political spending by **Local 1000** while being completely transparent in all of **Local 1000's** financial matters and voting elections/contracts ratifications!

First, I will, under no circumstances with no special exceptions, serve more than two terms as **Local 1000** president.

I will also, under no circumstances with no special exceptions, accept the salary stipend as **Local 1000** president. I will use every available means to quickly end the salary stipend for the 4 Statewide Officer positions within 30 days of being elected **Local 1000** president.

Under my leadership, **Local 1000**, will no longer be financially involved in any issues that are not directly related to job representation and contract negotiations for all **Local 1000** represented employees while giving everyone the same voting rights and job stewardship regardless of paying status.

Finally, as **Local 1000** President, I will establish and effectively use a **Local 1000** strike fund that is adequate enough to support lengthy contract negotiations if we should reach an impasse after bargaining in good faith for a harmonious relationship with the State of California for a new contract!!

As **Local 1000** president, I will also NEVER agree to any type of side-letter agreement that reduces our pay for any length of time while under a signed contract!!

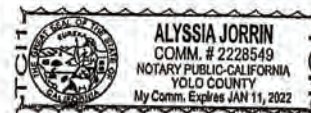
Thanks,

Richard Louis Brown

Richard Louis Brown
3225 43rd Street
Sacramento, CA 95817
408-207-2339

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California, County of **Sacramento**
Subscribed and sworn to (or affirmed)
before me on this **27** day of **July**,
20**20**, by **Richard Louis Brown**
proved to me on the basis of satisfactory
evidence to be the person(s) who appeared
before me.
Signature **[Signature]**
NOTARY PUBLIC



The FALLACY of *POLITICAL* DECEPTION

We are not “Stronger Together”!

In 1984 the Washington D.C. based Service Employees International Union (SEIU) “cartel” corporation/union with an ever evolving socialist *political* purpose statement SECRETLY seduced **Local 1000's** (formerly Civil Service Division) statewide leadership into believing that we **desperately** needed SEIU for “umbrella” insurance protection against (bad weather and other natural disasters) raiding from other unions and for its collective bargaining experience for quality contracts against the State of California in exchange for (1) an expensive monthly affiliation financial fee, (2) support the cartel’s national and local *political* agendas and (3) wear and display its logo and colors of purple and gold.

Secretly Deceived

Over the years this SEIU cartel again SECRETLY seduced **Local 1000's** complacent statewide leadership into accepting *political* self-serving salacious “salary stipends” in addition to their regular State salaries while on full-time union leave serving as **volunteer** statewide union officers. This *incentivized* illusion would make **Local 1000's** statewide complacent leadership behave even more like *politicians* than State employees while on union leave as statewide union officers. This “salary stipend” would not be affected by (1) any **legislative enforced** monthly furlough that shuts down the State of California for a specified work day, and (2) nor would it be affected when our Union

voluntarily gives up money while under a signed legal contract by simply agreeing to a monthly pay reduction for its represented employees by accepting the Personal Leave Program (PLP)!! We have not received any type of protection from this SEIU cartel nor from our statewide union officers.

End the Fallacy

We have been getting more than just constant rain (worthless contracts). We have endured tragic thunderstorms (The Furlough Fiasco FY 2009-2010) and horrific hurricanes and treacherous tsunamis (1 day PLP for FY 2010-11 & for FY 2012-13, and 2 days PLP for FY 2020-21 & FY 2021-22. Don't forget about the delayed *non-taxable* **3.5%** OPEB deduction that starts on July 1, 2022).

We must end this fallacy of purposeful deception by SEIU!!

An Equal Partnership

As your President, together, we will become EQUAL PARTNERS with the State of California by ending SEIU's tyrannical “cartel” behavior that has caused the Forever Frustration of Evilness, Negativity, and Despair (END). This “cartel” behavior has consistently used *political* poetry/propaganda to strategically control, educate, mentor, nurture and influence **Local 1000's volunteer** Lackadaisical/ Lackluster Complacent Leadership since 2008 to simply always GIVE UP our money while endlessly promoting *politics* and collecting salary stipends!!

The **POLITICAL PURPOSE STATEMENT FALLACY!**

Local 1000 is a strong member led union. The purpose of Local 1000 is to have the power necessary to give our members—and all Californians—the opportunity to have a good life, live in sustainable communities and enjoy the fruits of social, economic and environmental justice.

We will achieve this by engaging and developing our members and by creating strategic alliances with key leaders and organizations who share our purpose and values.

PEOPLE ARE BEING TRULY DECEIVED!



DLC 767 PRESIDENT TARA ROOKS



UNIT 1 DBUR/DMV HEAT MEMBER SHELIA BYARS



DON'T GET IT TWISTED! VOTING MATTERS!

We must create a new Union culture and non-political purpose statement where you can expect and demand excellence.

This starts with the power of voting! We need everyone to exercise their right to VOTE in order to create this new culture of excellence for Local 1000.

WE CANNOT JUST SIT THIS ELECTION OUT!!

We cannot continue to constantly give up by canceling our membership, complain without VOTING, or passively point the finger at our elected leaders for everything that is wrong with our Union.

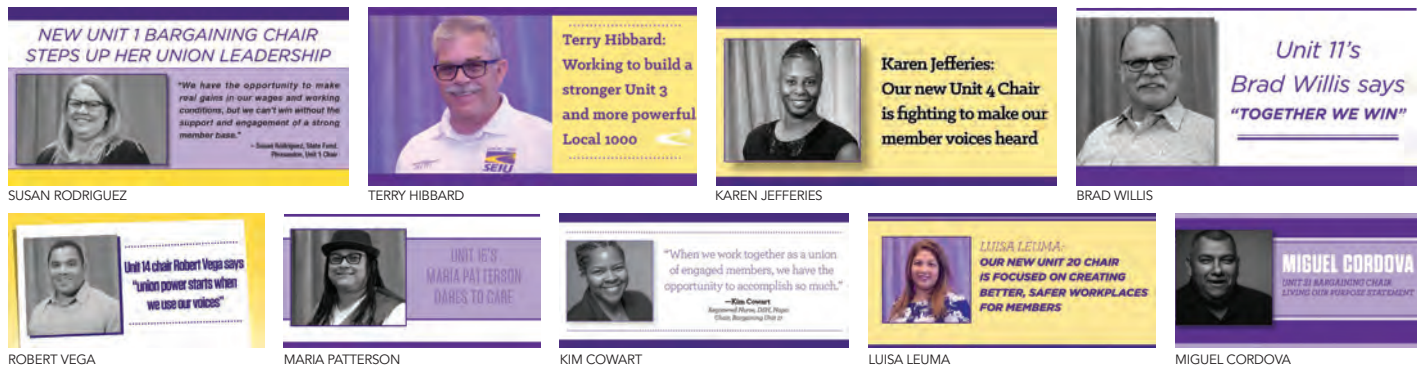
We must share in the responsibility for Local 1000's failures and successes by holding ALL elected officers accountable!

The Fallacy of *Political* Deception is Deciphered!

Our purpose statement was built on a Utopian fallacy of SEIU *political* socialism/ protest marches for California communities in order to build a larger union/ local to give even more money for SEIU's socialist *political* agendas and for the *volunteer* statewide officer salary stipends!

Stop The Mind Control!!

Time for Accountability – Please Do Not Re-elect these People below!



Luck has nothing to do with our Union!!

Power concedes nothing without a DEMAND SUPPORTED BY ACTION!!

Unions were not built by luck nor were they established for social justice causes!! **Unions were created to ensure guaranteed financial security with valuable benefits along with safe working conditions for a specified time period secured in writing with transparent and enforceable legal contracts!!** Unions get their **only** power from withholding their valued labor by utilizing their financial ability to not threaten but actually go on **strike** and pay strike benefits to their people during contentious contract negotiations. This **necessary** power is called "**financial** leverage" built NOT by luck/ social *political* agendas/officer salary stipends but by hard work, unity and capitalism-money!! **Local 1000 must immediately stop all political spending, establish a strike fund, and then**

actually go on strike for the first time in Local 1000 history for our next contract if an impasse is reached after bargaining in good faith with the State of California!!

*The current **3.6 year** contract covers from January 2, 2020, to June 30, 2023. This current contract is STLL NOT PRINTED after being signed by the Governor of California on October 13-2019!!

It's about time we have the difficult and uncomfortable conversation AND take action concerning the complete and comprehensive failure regarding our Union's purpose to only serve us. We must stop serving SEIU, and other politicians along with their political agendas/election campaigns.

"Power concedes nothing without a demand. It never did and it never will. Find out just what any people will quietly submit to and you have found out the exact measure of injustice and wrong which will be imposed upon them, and these will continue till they are resisted with either words or blows, or with both. The limits of tyrants are prescribed by the endurance of those whom they oppress." *Frederick Douglass*

I Believe in Us-Take Action–VOTE!!



Please don't brag or feel patriotic about voting in current or past elections while providing EXCUSES for refusing to vote in the upcoming **Local 1000** Election!!

So we need everyone to become or remain dues-paying members for required financial leverage (money for strike benefits and labor costs to run an effective/efficient union) for much needed future quality contracts and for required quality job representation; voting should be automatic for everyone and not attached to membership dues/poll taxes!

Know Your Value! "Get In Good Trouble"

– John Lewis

People in American communities do not have to pay a discriminatory membership fee/poll tax (Voting Rights Act of 1965) to vote in elections but yet our Union requires a membership fee-due/poll tax in order to vote! This is **Local 1000's** *political* strategy to SILENCE YOUR VOICE!! Please Don't Be Silenced!!

We must CREATE a New Culture based on Consistent Responsibility, Equality, Accountability, Transparency and Education. This much needed New Culture will respect, appreciate and value ALL **Local 1000** represented employees equally!

ALL EMPLOYEES LIVES MATTER EQUALLY!

Money & Freedom vs Selfish Short-term Planning & Greed

We don't need "salary stipend" receiving
salespeople/social justice warriors as our leaders!!

Are you tired from living paycheck to paycheck?

The consistent shortsighted complacent leadership style of our current 4-time elected **Local 1000** President reflects her belief in a short-term cost-saving plan (PLP) that will NOT save any money for the State in the long term. This careless and ill-advised Lackadaisical/Lackluster Complacent Leadership continues the pattern of reducing our money while under a negotiated legal contract and also ignores the time value of money that will also HURT us financially in the long-term!!

Local 1000 needs new leaders that believe in the enforcement of legal contracts with substantial pay increases that includes safe working conditions. This newly required mindset will give **Local 1000** for the first time "Financial Freedom" that will enable our represented employees including dues-paying members the financial ability and financial freedom to choose what social justice programs to participate and contribute to in their personal lives.

The FY 2009-10 Furlough Fiasco resulted **17.76%** loss in pay. The PLPs for FYs 2010, 2012, 2020, and 2021, will total in **27.70%** loss in PLP pay for a grand total of **45.46%** in combined furlough along with past and future PLP loss of wages.

If we total the current contract with the last two contracts (7% + 4.5% + 8%) combined future pay increases of 19.5% and subtract that from **45.46%** we arrive at an unacceptable overall future net pay loss of **25.96%** since 2008!!

The rising costs of healthcare from 2008, the temporary taxable (**37.25%**) \$260 healthcare stipend till July 1, 2022, for Flex-Elect participants, the time value of money and the suspended non-taxable **3.5%** OPEB deduction till July 1, 2022, were not included in the overall **25.96%** net pay loss for our unionized employees.

Create Excellence-Reduce Dues By 50%

1. Create new financial spending (NO *POLITICS* & NON-GERMANE ACTIVITIES). This includes **Local 1000** staff **finally** getting guaranteed medical retirement benefits. End the hypocrisy!!
2. Eliminate SALARY STIPENDS & TIME REQUIREMENTS for ALL **volunteer** elected positions!
3. Create a two-term limit for ALL **volunteer** elected positions.
4. Create a single Union membership class who ALL have the same voting rights and job stewardship regardless of paying status.
5. Create transparent accountability by publishing ALL questions along with the answers on a new Union secured website available to ALL represented employees!
6. Create guaranteed enforceable Union contracts by finally hiring a TEAM of college-educated experienced professional labor negotiators to aggressively fight for substantial compensation (21%) that includes GEO pay and COLA for **everyone**.
7. Create trust and accountability through videotaping (1) the entire voting process (printing, mailing, opening and counting envelopes with their ballots) and (2) quarterly General Councils/BOD meetings.
8. Eliminate the **3.5%** OPEB-CERBT deduction from our paychecks!
9. Create and use a **strike** fund to support lengthy contract negotiations.
10. Create a new, independent **Local 1000**!

Ego Equals Complacency & Greed – The Salary Stipends!!

The current 4-time elected **Local 1000** President has been on full- time union leave since 1998!



Experienced *political* leadership of losing and mentorship of other **Local 1000** leaders including Sophia Perkins!!

In 2008 when the current 4-time elected **Local 1000** President first ran for statewide president she CLAIMED she would not accept any salary stipend for this **volunteer** leadership position while SUPPOSEDLY establishing her *political* legacy by

building a stronger member-led union.

However, as a typical trained SEIU *politician* she showed her true colors by her very public “Mindset Transparently Changing” (MTC) Lackadaisical/Lackluster Complacent Leadership style by setting the standard of excellence for breaking campaign promises by accepting this salary stipend from dues-paying members. She convinced DLC 790 President Cindy Doyel to research this salary stipend issue which eventually led to its 24-hour marathon approval!!

She also gave up 2 State Holidays in exchange for 2 Professional Development Days (PDD) for the July 1, 2010 - July 1, 2013. This **voluntary surrender weaken our Union due to management must approve this PDD time off and is still in effect through this current contract.

This “MTC” *political* methodology/psychology has completely and comprehensively convinced and incentivized other **Local 1000** leaders (MTC/MeetVeeps) to run for statewide office and accept the salary stipend!!

*Members on **volunteer** full-time union leave are paid their regular State salaries because they are still State employees while incurring no additional expenses because our Union pays for all expenses with our dues!! Members’ dues reimburse the State for these **volunteers’** salaries plus an additional **35%** for other benefits. **So our 4 state-wide volunteer officers nor our volunteer union members on full-time union leave such as our 9 BUNCs (see pages 8-9) have no incentive to fight for us!**

**THE STATEWIDE OFFICERS’ SALARY STIPENDS ARE UNAFFECTED BY ANY FURLOUGH or PLP!!

Exposed Selfish Greed & Lust for Money

		July 1, 2019	July 1, 2020	July 1, 2021	July 1, 2022
100th Highest Paid Local 1000 Represented Employee	Yearly Salary	\$121,968	\$125,017	\$127,518	\$130,705
Richard Louis Brown Legally Refuses Salary Stipend	Yearly Salary	\$77,352	\$79,286	\$80,872	\$82,893
	Yearly Stipend	\$0	\$0	\$0	\$0
*Yvonne Walker, President	Yearly Salary	\$56,100	\$57,503	\$58,653	\$60,119
	Yearly Stipend	*\$65,868	*\$67,515	\$68,865	\$70,587
Sophia Perkins	Yearly Salary	\$43,896	\$44,993	\$45,893	\$47,041
	Yearly Stipend	\$78,072	\$80,024	\$81,624	\$83,665
Kevin Menager, Vice President (red-not eligible)	Yearly Salary	\$102,840	\$110,682	\$112,895	\$115,718
	Yearly Stipend	\$833	(\$4,417)	(\$4,505)	(\$4,618)
Tony Owens, Vice President (red-not eligible)	Yearly Salary	\$102,840	\$110,682	\$112,895	\$115,718
	Yearly Stipend	\$833	(\$4,417)	(\$4,505)	(\$4,618)
*Anica Walls, Vice President	Yearly Salary	\$77,352	\$79,286	\$80,872	\$82,893
	Yearly Stipend	*\$26,321	*\$26,979	\$27,518	\$28,206

*** Receives yearly salary stipend – Yvonne Walker & Anica Walls**

Richard Louis Brown 408-207-2339

MTC/MeetVeeps' ENDLESS Excuses for the Salary Stipends!

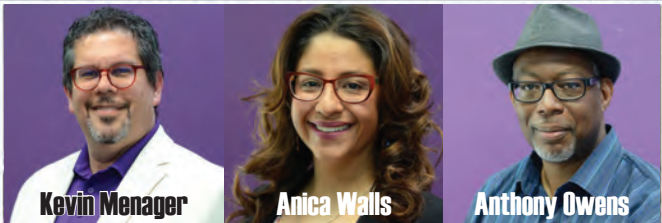
Coby McFadden on September 16, 2019, at 6:25 AM

Reform SEIU 1000

Coby McFadden
Moderator · September 16 at 6:25 AM

Who remembers this promise that was made?

These 3 SEIU 1000 statewide officers have declined the stipend.

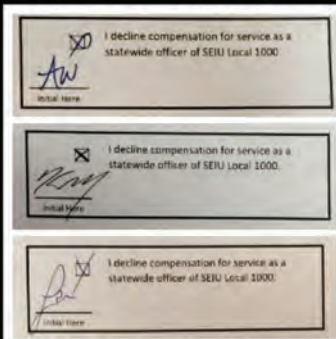


GOALS:

- End Stipends
- Enact Term Limits
- Establish Strong Representation
- Change Culture of our Union
- Transparency & Accountability

MTC
Members for Transparency & Change

Step 1 - Decline stipend.



Ruth Ibarra on July 9, 2018 at 6:14 PM

Reform SEIU 1000

From Notifications

Anica Walls
September 17, 2019 · 🌐

Re: Stipends

Thank you @SophiaPerkins for sharing the stipend information to a larger audience. Although, in hindsight, a public post would have been more appreciated by my fellow members I now want to share the facts.

- Denied various trips to see members.
- Incidentals denied for SEIU booked travel.
- Corporate credit card ban for ALL travel and hotels. Has even been denied some gas transactions while on business travel.
- All travel must be booked by SEIU and approved by the president.

These are examples of why the @MeetVeeps made the decision, after 1 year, for me @AnicaWalls to take the stipend. Stipend money is used whenever anyone of us three has been denied and needs to connect with members statewide.

Together we decided that this message would be best delivered in person so that after hearing it directly from us on a 1:1, phone call, or worksite meeting members could spread the word amongst themselves. If people had questions I always recommend reaching out directly and my contact information has always been provided.

My intentions were not to appear as if we were hiding anything. In my opinion it's going to take us all TALKING and ENGAGING each other to turn this back into a union where our members trust their leadership. Your VP's only require an invitation to come hear your concerns. In my opinion, this is already DIFFERENT.

In essence we are asking YOU and ALL state workers to STAND with us, FIGHT along side us, and MOTIVATE others to PARTICIPATE. When we MOVE together we can fight for a true MEMBER led, WORKER driven union. Imagine if 30 turned into 30,000?!?!?!?

Always in solidarity #strongertogether
#dontgetdistractedVOTE#callmeletstalk

👍❤️👍 Beverly Arias, Jeanna Madrid and 10 others · 29 Comments

"Real leaders show accountability by not hiding behind aliases and by publicly admitting and correcting their mistakes.

However as expected, MTC/MeetVeeps have transparently provided ENDLESS POLITICAL EXCUSES while secretly taking the salary stipends in addition to their regular salaries and breaking campaign promises like typical experienced politicians!! MTC has not shown any type of transparent accountability for where they are spending the salary stipends while asking members for upcoming 2021 campaign donations which reflects their true experienced political leadership style!"

It is crystal clear that our current 4-time elected Local 1000 President and MTC/MeetVeeps practice the same religion of political leadership that 100% consists of Lackadaisical/ Lackluster Complacent Leadership STRONGLY financially based on a steadfast lack of Trust, Accountability, and Transparency!!

Richard Louis Brown 408-207-2339
August 21, 2020

DON'T RE-ELECT THESE PEOPLE! BUNCS 1, 3, AND 4

Our new CONTRACT for January 2, 2020 through June 30, 2023, is still NOT PRINTED after being signed on October 13, 2019.



Unit 1 Bargaining Unit Negotiating Committee (BUNC)

BUNC Chair: Susan Rodriguez, SCIF **FULL-TIME UNION LEAVE

BUNC Vice Chair: James Zoes, CDTFA

BUNC Alt. Vice Chair: Irene Green, EDD

BUNC:

Sheila L. Byars, DMV
Troy Philips, DWR
Vincent Green, CalVet
Jean Colyer, DOT
Carolyn Alluis, DIR
Claudia Gambaro, MIL
Delores Bonner, Caltrans
Crystal McCray, CalEPA

Neal A. Johnson, Cal Recycle

John C. Moore, SCIF
Karen DeVoll, CDCR
Stuart Bennett, CalPERS
Harry Price, OES
Brenda Modkins, DOJ
Joyce Wheeler-Owens, EDD
Mohammad Noor, DBO
Juralynne Mosley, CPUC

Alt. BUNC:

Eddie Isaacs, Caltrans
Patricia "Pat" Andrews, EDD
Kim Curry Coldsby, CalRecycle
Rikki M. Bradley, HCD
Griffin Tufuga, DMV
Lisa Phillips, EDD

Cathy Reabold, DSH

Howard Ballin, DOJ
Deborah Abbott, CDCR
Jane Schafer-Kramer, DWR
Tommy Rico, CDCR
Mary Hinton, DSS
Donna Van Schijndel, FTB



Unit 3 Bargaining Unit Negotiating Committee (BUNC)

BUNC Chair: Terry Hibbard, CDCR **FULL-TIME UNION LEAVE

BUNC Vice Chair: Suzanne Knapp, CDCR

BUNC Alt. Vice Chair: Mark Barr, DDS

BUNC:

Charles Thompson, CDCR
Maureen Thompson, CDCR

Alt. BUNC:

Robert J. Holtz, CDCR
Wendy Gallimore, CDCR
Susan Stuart, CDCR



Unit 4 Bargaining Unit Negotiating Committee (BUNC)

BUNC Chair: Karen Jefferies, DOJ **FULL-TIME UNION LEAVE

BUNC Vice Chair: Mindi Matsumoto, DMV

BUNC Alt. Vice Chair: Eric Alcaraz, CDCR

BUNC:

Terry Gray, CPUC
Tom Krieger, DMV
Margarita Hernandez, DSH
Cheryl Allen, Secretary of State

Alt. BUNC:

Freda Legree, CDCR
Frankie Luallen, CDCR
Esmeralda "Lala" Garcia, DMV
Maria "Christina" Salazar, DMV
Twila Willis-Hunter, CDPR

DON'T RE-ELECT THESE PEOPLE! BUNCS 11, 14, 15, 17, 20, AND 21

Our new CONTRACT for January 2, 2020 through June 30, 2023, is still NOT PRINTED after being signed on October 13, 2019.



Unit 11 Bargaining Unit Negotiating Committee (BUNC)

BUNC Chair: Brad Willis, DFW **FULL-TIME UNION LEAVE SINCE 2008

BUNC Vice Chair: Ann Hutson, CDCR

BUNC Alt. Vice Chair: Patrick Brodrick, CDFA

BUNC:

Aruna Abeygoonesekera, CDPH
Albert Manfredini, DOT

Alt. BUNC:

Rich Cain, DFW
Gilsen Franco, CDCR Ibyang
"Itzia" Rivera, CalEPA



Unit 14 Bargaining Unit Negotiating Committee (BUNC)

BUNC Chair: Robert Vega, DGS **FULL-TIME UNION LEAVE

BUNC Vice Chair: Edward Page, DGS



Unit 15 Bargaining Unit Negotiating Committee (BUNC)

BUNC Chair: Maria L. Patterson, DGS **FULL-TIME UNION LEAVE

BUNC Vice Chair: Garth D. Underwood, CDCR

BUNC Alt. Vice Chair: Alfredo Cortez, DGS

BUNC:

Lisa Bocast, DVA
Eric Murray, CDCR

Alt. BUNC:

Agapito (Pete) Garza CDCR
Eric Colon, CDCR
Ellis Washington, EDD



Unit 17 Bargaining Unit Negotiating Committee (BUNC)

BUNC Chair: Kimberly Cowart, DSH **FULL-TIME UNION LEAVE SINCE 2013

BUNC Vice Chair: Vanessa Seastrong, DSH

BUNC Alt. Vice Chair: Dorrie Steadman, CDCR

BUNC:

Bob Mutebi, CDCR
Tony Ziebart, DSH

Alt. BUNC:

Blessed Gwebu, DSH
Tiffany Wiseman, DVA
Robin Rush, CDCR



Unit 20 Bargaining Unit Negotiating Committee (BUNC)

BUNC Chair: Luisa Leuma, CCHCS **FULL-TIME UNION LEAVE

BUNC Vice Chair: Karen Franklin, CCHCS

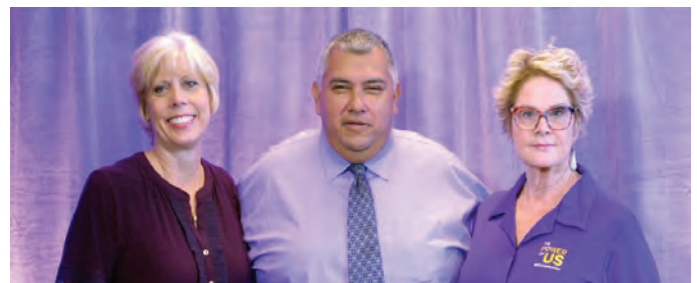
BUNC Alt. Vice Chair: William Silletti, CDCR/DJJ

BUNC:

Patricia Heymen, Calif. School for the Deaf
Stacy Charles, DSH

Alt. BUNC:

Laura Hernandez, CDCR
Valerie Carr, CDCR
Connie Amos, CDCR



Unit 21 Bargaining Unit Negotiating Committee (BUNC)

BUNC Chair: Miguel Cordova, CDE **FULL-TIME UNION LEAVE SINCE 2008

BUNC Vice Chair: Joanne Vorhies, CCCCD

BUNC Alt. Vice Chair: Bobby Roy, CDE

BUNC:

Laura Casillas, CDE

LOCAL 1000 LEADERSHIP IS AFRAID OF ELECTION DEBATES SO HERE ARE THE COMPARISON CHART FACTS!

Richard Louis Brown

Yvonne Walker or her secretly
hand-picked successor

Sophia Perkins



	Richard Louis Brown	Yvonne Walker	Sophia Perkins	Tony Owens	Anica Walls	Kevin Menager
1) Supports SEIU-Purple & Gold Politics	NO	YES	YES	YES	YES	YES
2) Supports Salary Stipends	NO	YES	YES	YES	YES	YES
3) Supports 3.5% OPEB-CERBT	NO	YES	YES	YES	YES	YES
4) Supports using the "No Strike" Clause for contracts	NO	YES	YES	YES	YES	YES
5) Supports only MEMBERS!	NO	YES	YES	YES	YES	YES
6) Supports reducing dues by 50%	YES	NO	NO	NO	NO	NO
7) Supports VOTING Rights for ALL represented employees	YES	NO	NO	NO	NO	NO
8) Supports Term limits for ALL Elected leaders	YES	NO	NO	NO	NO	NO
9) Supports Total Financial & Voting Transparency	YES	NO	NO	NO	NO	NO
10) Challenges the Status Quo & Complacency	YES	NO	NO	NO	NO	NO

- 1) The current 4-time elected Local 1000 President has religiously promoted/supported SEIU's political platform/methodology while resisting term limits & financial transparency! She has fully embraced SEIU's guidance, nurturing, and most importantly sales techniques due to this cartel's "Exclusive" bargaining control over Local 1000's mission essential 734 different job classifications.
- 2) Local 1000 secretly controls our unsatisfactorily/dismal salary increases/benefits along with unsafe working conditions regardless of membership status!
- 3) She approved volunteer full-time union leave for herself and her entourage/members so they never lost any pay during the Furlough Fiasco while over 30,000 Local 1000 State represented employees lost everything during that crisis! *In 2008 when the current Local 1000 President first ran for statewide president she stated she would not accept any salary stipend for this volunteer leadership position while building a stronger member-led union. However, as a typical trained SEIU politician she showed her true colors by her very public "Mindset Transparently Changing" (MTC) by setting the standard of excellence for breaking her campaign promises by voting and accepting this salary stipend on June 26, 2016, after a 24-hour bargaining marathon session with Local 1000 elected leadership. This was only a few weeks later after our prior contract negotiations with the State had broken down, which led to a strike that was called off on December 2, 2016.
- 4) This "MTC" political methodology/ psychology has completely and comprehensively convinced and incentivized other Local 1000 leaders to run for statewide office and accept the salary stipend!!
- 5) While we are losing 2 PLP days of pay per month for 2 straight fiscal years our State Legislators are not losing a single dime plus they don't contribute one single dollar to prefund their retiree healthcare-politics at work!!
- 6) Remember it's the State's idea for the taxable (37.25%) \$260 healthcare stipend and to temporarily end the non-taxable 3.5% OPEB deduction till 7-1-2022.
- 7) The current Local 1000 President has mentored these following people to continue this type of political complacent leadership: Sophia Perkins, Shelia Byars Miguel Cordova, Tara Rooks, Theresa Taylor, Cheryl Allen, Cindy Doyel, Kim Cowart, Susan Rodriguez, and Maria Patterson along with countless others.
- 8) MTC/MeetVeeps after winning the 3 VP positions has publicly provided ENDLESS POLITICAL EXCUSES with NO BACKUP PLANS to go along with its overestimated political labor experience and super strategy ability. MTC has successfully failed to deliver on any of its 2018 campaign promises for "change & transparency". On July 9, 2018, former 2015 Local 1000 MTC Presidential candidate, Ruth Ibarra, posted a postcard on Facebook stating MTC/MeetVeeps were refusing the salary stipend. However, in June of 2019 the MTC/MeetVeeps decided as a team to SECRETLY take the officer stipends-true political deception!!
- 9) MTC/MeetVeeps continues politically to also SECRETLY deceive the public by their display of unity while actually being a team deeply divided!! It was Sophia Perkins that informed the public about the other MTC VPs SECRETLY taking the salary stipends. MTC/MeetVeeps also qualified to go to the scheduled April 2020 SEIU POLITICAL PARTY prior the COVID-19 pandemic while their leader and former trusted current Local 1000 President's confidant, Sophia Perkins, failed to meet the threshold of 323 votes needed to attend this POLITICAL PARTY!! Don't be deceived by MTC/MeetVeeps' show of unity!!
**It should be noted that the current 4-time elected Local 1000 President diligently hand-picked, mentored and greatly helped Sophia Perkins become the Bargaining Chair for our second largest bargaining unit, Bargaining Unit 4, for the prior two condescending contracts!
- 10) There is really no difference in the politics and use of strategy between the current 4-time elected Local 1000 President and MTC/MeetVeeps!

My campaign for equality and financial justice is dedicated to my mother, Genevieve Maude Brown, along with her five sisters and six brothers. I am also dedicating this campaign to Dr. Lloyd Klinedinst and his devoted wife, Bobbie, in remembrance of my 2nd great-uncle, Rosselas "Ras" Brown (1875 to July 10, 1897).

****On Day 1, I had a dream I saw a righteous "GLASS" KAT holding the KEY. On Day 2, I saw a FAT MAN playing with the KEY. But on Day 3 the KANDE was gone!! WE will always love and miss you, Mary Glass (December 26, 1981 – July 27, 2020).

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